

Crown Medical Training

Child Protection Policy



Office of the Chief Executive

This document promotes Crown Medical Training's policy of complying fully with all relevant legislation concerning child protection.

Crown Medical Training is committed to:

- Taking into account in all its considerations and activities the interests and well-being of young people
- Respecting the rights, wishes and feelings of the young people with whom it is working
- Taking all reasonable practicable steps to protect them from neglect and from physical, sexual and emotional abuse
- Neglect is defined as a failure to safeguard health, safety and well-being, and includes nutritional neglect, failure to provide medical care, and failure to protect from physical and social danger, including in outdoor pursuits exposing the child to undue cold or risk of injury without proper care and protection
- Physical abuse is defined as hurting or injuring a child by, for example, hitting or shaking them or through any form of bullying, or by plying with alcohol or inappropriate drugs, or in outdoor pursuits by forcing the child to participate in an activity when the nature and intensity of that activity exceeds the capacity of the child's body
- Sexual abuse is defined as an adult using his / her power, authority, or position to use a child sexually to satisfy his / her own needs, and ranges from sexually suggestive comments to full intercourse, and includes involving the child in any form of pornography
- Emotional abuse is defined as depriving a child of help and encouragement and replacing it with derision, ridicule, or ostracisation, and includes racially and sexually abusive remarks
- Promoting the welfare of young people and their protection within a relationship of trust.

2. Crown Medical Training regards it the responsibility of all adults associated with its activities to ensure that:

- Their behavior is appropriate at all times;
- They observe the rules established for the safety and security of young people;
- They follow the procedures following suspicion, disclosure or allegation of child abuse;
- They recognize the position of trust in which they have been placed;
- The relationships they form with the young people under their care are appropriate in every respect.

4. Crown Medical Training will take most seriously any accusations made by young people about any of its leaders, and will report any such accusations to the relevant authorities (Social Services, NSPCC, Police).



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5. Crown Medical Training expects All Instructors to apply for an Enhanced Disclosure as provided by the Criminal Records Bureau, and disclose all findings prior to working with any young persons.
6. Crown Medical Training will expect All Expedition Leaders to agree an undertaking to inform Crown Medical Training of any change in circumstances.
7. Those who instruct students on behalf of Crown Medical Training are to be reminded that in no circumstances are they to do so , unless Crown Medical Training holds an Enhanced Disclosure in their name.
8. Applicants offered employment by Crown Medical Training will be expected to apply for an Enhanced Disclosure before the offer of employment is confirmed; those in employment similarly will be expected to apply for an Enhanced Disclosure if such has not been produced already; since there is no expiry date for such Disclosures, employment contracts will contain a clause whereby the employee agrees to inform Crown Medical Training of any change in circumstances.
9. Enhanced Disclosures will be confidential to the Chief Executive, who is authorised to consult one or others of the Executive Board if and when he feels it necessary.

Reference:

- Protecting Children and Young People from Abuse - AfOL, 1999 Safe from Harm - Home Office, 1993
- Protecting Children, a Guide for Sports People - NCF / NSPCC Out of Harm's Way - NCVYS
- The Protection of Children Act - a Practical Guide - Department of Health

