

Crown Medical Training

Equality Policy



Office of the Chief Executive

The purpose of this policy is to provide diversity and equality to all irrespective of their gender, race, ethnic origin, disability, age, nationality, national origin, sexuality, religion or belief, marital status and social class. We oppose all forms of unlawful and unfair discrimination. All customers, employees, whether part time, full time or temporary, will be treated fairly and equally.

Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability.

All employees will be helped and encouraged to develop their full potential and the talents and resources of the workforce will be fully utilised to maximise the efficiency of the organisation.

Our commitment:

- Every individual is entitled to a friendly environment which promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
- The commitment to diversity and equality within the company is good management practice and makes sound business sense.
- Breaches of our diversity and equality policy will be regarded as misconduct and could lead to disciplinary proceedings for our staff.
- This policy is fully supported by senior management and has been agreed by the company board of directors.
- The policy will be monitored and reviewed annually.
- Implementation (include brief details of what will happen, how the policy will be monitored and reviewed over time).

Issued by Order of the Chief Executive 1st November 2008.

